

Thurrock - An ambitious and collaborative community which is proud of its heritage and excited by its diverse opportunities and future

Council

To the Members of Thurrock Council

The next meeting of the Council will be held at **7.00 pm** on **19 June 2019**

Council Chamber, Civic Offices, New Road, Grays, Essex, RM17 6SL

Membership of the Council:

Terry Piccolo (Mayor)
Sue Shinnick (Deputy Mayor)

Qaisar Abbas
Abbie Akinbohun
John Allen
Alex Anderson
Chris Baker
Gary Byrne
Daniel Chukwu
Colin Churchman
Gary Collins
Mark Coxshall
Jack Duffin
Tony Fish
Mike Fletcher
Oliver Gerrish
Robert Gledhill
Garry Hague

James Halden
Shane Hebb
Victoria Holloway
Deborah Huelin
Andrew Jefferies
Barry Johnson
Tom Kelly
Cathy Kent
John Kent
Martin Kerin
Angela Lawrence
Steve Liddiard
Susan Little
Sue MacPherson
Ben Maney
Fraser Massey

Allen Mayes
Sara Muldowney
Bukky Okunade
Jane Potheary
David Potter
Shane Ralph
Joycelyn Redsell
Gerard Rice
Elizabeth Rigby
Sue Sammons
Jennifer Smith
Luke Spillman
David Van Day
Aaron Watkins
Lynn Worrall



Lyn Carpenter
Chief Executive

Agenda

Open to Public and Press

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1	Apologies for absence	
2	Minutes	7 - 18
	<p>To approve as a correct record the Minutes of the meeting of the Council, held on 22 May 2019.</p>	
3	Items of Urgent Business	
	<p>To receive additional items that the Mayor is of the opinion should be considered as a matter of urgency, in accordance with Section 100B (4) (b) of the Local Government Act 1972.</p>	
4	Declaration of Interests	
	<p>To receive any declaration of interests from Members.</p>	
5	Announcements on behalf of the Mayor or the Leader of the Council	
6	Questions from Members of the Public	19 - 20
	<p>In accordance with Chapter 2, Part 2 (Rule 14) of the Council's Constitution.</p>	
7	Petitions from Members of the Public and Councillors	
	<p>In accordance with Chapter 2, Part 2(Rule 14) of the Council's Constitution.</p>	
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9	Appointments to Committees and Outside Bodies, Statutory and Other Panels	
	<p>The Council are asked to agree any changes to the appointments made to committees and outside bodies, statutory and other panels, as requested by Group Leaders.</p>	
10	To Approve the Appointment of the interim Corporate Director of People, Housing & Health	23 - 26

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In accordance with Chapter 2, Part 2 (Rule 14) of the Council's Constitution.

13 Reports from Members representing the Council on Outside Bodies

14 Minutes of Committees

Name of Committee	Date
Corporate Overview and Scrutiny Committee	31 January 2019
Corporate Parenting Committee	15 January 2019
Health and Wellbeing Overview and Scrutiny Committee	24 January 2019
Planning Transport and Regeneration Overview and Scrutiny Committee	8 January 2019
Standards and Audit Committee	13 December 2018
Planning Committee	14 February 2019
Planning Committee	21 March 2019
Corporate Parenting Committee	6 March 2019
Standing Advisory Council on Religious Education	9 January 2019
Planning Committee	25 April 2019

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16 Motion submitted by Councillor Potheary 51 - 52

17 Motion submitted by Councillor Huelin 53 - 54

Queries regarding this Agenda or notification of apologies:

Please contact Jenny Shade, Senior Democratic Services Officer by sending an email to Direct.Democracy@thurrock.gov.uk

Future Dates of Council:

24 July 2019, 18 September 2019, 23 October 2019, 27 November 2019, 29 January 2020, 26 February 2020 (Budget), 25 March 2020 (Provisional)

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Information for members of the public and councillors

Access to Information and Meetings

Members of the public can attend all meetings of the council and its committees and have the right to see the agenda, which will be published no later than 5 working days before the meeting, and minutes once they are published.

Recording of meetings

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The council welcomes the filming, photography, recording and use of social media at council and committee meetings as a means of reporting on its proceedings because it helps to make the council more transparent and accountable to its local communities.

If you wish to film or photograph the proceedings of a meeting and have any special requirements or are intending to bring in large equipment please contact the Communications Team at CommunicationsTeam@thurrock.gov.uk before the meeting. The Chair of the meeting will then be consulted and their agreement sought to any specific request made.

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The use of flash photography or additional lighting may be allowed provided it has been discussed prior to the meeting and agreement reached to ensure that it will not disrupt proceedings.

The Chair of the meeting may terminate or suspend filming, photography, recording and use of social media if any of these activities, in their opinion, are disrupting proceedings at the meeting.

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- You should connect to TBC-CIVIC
- Enter the password **Thurrock** to connect to/join the Wi-Fi network.
- A Terms & Conditions page should appear and you have to accept these before you can begin using Wi-Fi. Some devices require you to access your browser to bring up the Terms & Conditions page, which you must accept.

The ICT department can offer support for council owned devices only.

Evacuation Procedures

In the case of an emergency, you should evacuate the building using the nearest available exit and congregate at the assembly point at Kings Walk.

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Members of the Council should ensure that their device is sufficiently charged, although a limited number of charging points will be available in Members Services.

To view any “exempt” information that may be included on the agenda for this meeting, Councillors should:

- Access the modern.gov app
- Enter your username and password

DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF

Breaching those parts identified as a pecuniary interest is potentially a criminal offence

Helpful Reminders for Members

- *Is your register of interests up to date?*
- *In particular have you declared to the Monitoring Officer all disclosable pecuniary interests?*
- *Have you checked the register to ensure that they have been recorded correctly?*

When should you declare an interest *at a meeting*?

- **What matters are being discussed at the meeting?** (including Council, Cabinet, Committees, Subs, Joint Committees and Joint Subs); or
- If you are a Cabinet Member making decisions other than in Cabinet **what matter is before you for single member decision?**



Does the business to be transacted at the meeting

- relate to; or
- likely to affect

any of your registered interests and in particular any of your Disclosable Pecuniary Interests?

Disclosable Pecuniary Interests shall include your interests or those of:

- your spouse or civil partner's
- a person you are living with as husband/ wife
- a person you are living with as if you were civil partners

where you are aware that this other person has the interest.

A detailed description of a disclosable pecuniary interest is included in the Members Code of Conduct at Chapter 7 of the Constitution. **Please seek advice from the Monitoring Officer about disclosable pecuniary interests.**

What is a Non-Pecuniary interest? – this is an interest which is not pecuniary (as defined) but is nonetheless so significant that a member of the public with knowledge of the relevant facts, would reasonably regard to be so significant that it would materially impact upon your judgement of the public interest.

Pecuniary

If the interest is not already in the register you must (unless the interest has been agreed by the Monitoring Officer to be sensitive) disclose the existence and nature of the interest to the meeting

If the Interest is not entered in the register and is not the subject of a pending notification you must within 28 days notify the Monitoring Officer of the interest for inclusion in the register

Unless you have received dispensation upon previous application from the Monitoring Officer, you must:

- **Not participate or participate further in any discussion of the matter at a meeting;**
- **Not participate in any vote or further vote taken at the meeting; and**
- **leave the room while the item is being considered/voted upon**

If you are a Cabinet Member you may make arrangements for the matter to be dealt with by a third person but take no further steps

Non-pecuniary

Declare the nature and extent of your interest including enough detail to allow a member of the public to understand its nature



You may participate and vote in the usual way but you should seek advice on Predetermination and Bias from the Monitoring Officer.

PROCEDURE FOR MOTIONS

No speech may exceed 3 minutes without the consent of the Mayor [Rule 19.8], except for the proposer of any motion who shall have 5 minutes to move that motion (except on a motion to amend where the 3 minute time shall apply) [Rule 19.8(a)]			
All Motions will follow Section A and then either Section B or C			
A.	A1 Motion is moved A2 Mover speaks A3 Seconded A4 Secunder speaks or reserves right to speak		[Rule 19.2] [Rule 19.8(a) (5 minutes)] [Rule 19.2] [Rule 19.3] (3 minutes)
Then the procedure will move to either B or C below:			
B.		C.	
IF there is an AMENDMENT (please see Rule 19.23)		If NOT amended i.e. original motion	
B1	The mover of the amendment shall speak (3 mins).	C1	Debate.
B2	The seconder of the amendment shall speak unless he or she has reserved their speech (3 mins).	C2	If the seconder of the motion has reserved their speeches, they shall then speak.
B3	THEN debate on <u>the subject</u>.	C3	The mover of the substantive motion shall have the final right of reply.
B4	If the seconder of the substantive motion and the amendment reserved their speeches, they shall then speak.	C4	Vote on motion.
B5	The mover of the amendment shall have a right of reply.		
B6	The mover of the substantive motion shall have the final right of reply.		
B7	Vote on amendment.		
B8	A vote shall be taken on the substantive motion, as amended if appropriate, without further debate.		

Our Vision and Priorities for Thurrock

An ambitious and collaborative community which is proud of its heritage and excited by its diverse opportunities and future.

1. **People** – a borough where people of all ages are proud to work and play, live and stay
 - High quality, consistent and accessible public services which are right first time
 - Build on our partnerships with statutory, community, voluntary and faith groups to work together to improve health and wellbeing
 - Communities are empowered to make choices and be safer and stronger together

2. **Place** – a heritage-rich borough which is ambitious for its future
 - Roads, houses and public spaces that connect people and places
 - Clean environments that everyone has reason to take pride in
 - Fewer public buildings with better services

3. **Prosperity** – a borough which enables everyone to achieve their aspirations
 - Attractive opportunities for businesses and investors to enhance the local economy
 - Vocational and academic education, skills and job opportunities for all
 - Commercial, entrepreneurial and connected public services

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Minutes of the Meeting of the Annual Council held on 22 May 2019 at 7.00 pm

Present: Councillors Qaisar Abbas, Abbie Akinbohun, John Allen, Alex Anderson, Chris Baker, Gary Byrne, Daniel Chukwu, Colin Churchman, Gary Collins, Mark Coxshall, Jack Duffin (*arrived 7.14pm*), Tony Fish, Mike Fletcher, Oliver Gerrish, Robert Gledhill, Garry Hague, James Halden, Shane Hebb, Victoria Holloway, Deborah Huelin, Andrew Jefferies, Barry Johnson, Tom Kelly, Cathy Kent, John Kent, Martin Kerin, Angela Lawrence, Steve Liddiard, Susan Little, Sue MacPherson, Ben Maney, Fraser Massey, Allen Mayes, Sara Muldowney, Bukky Okunade, Terry Piccolo, Jane Pothecary, Shane Ralph, Joycelyn Redsell, Gerard Rice, Elizabeth Rigby, Sue Sammons, Sue Shinnick, Jennifer Smith, Luke Spillman, David Van Day, Aaron Watkins and Lynn Worrall

Apologies: Councillor David Potter

In attendance: Lyn Carpenter, Chief Executive
Steve Cox, Corporate Director Place
Roger Harris, Corporate Director of Adults, Housing and Health
Jackie Hinchliffe, Director of HR, OD & Transformation
David Lawson, Assistant Director of Law & Governance
Andrew Millard, Interim Director of Place
Rory Patterson, Corporate Director of Children's Services
Julie Rogers, Director of Environment and Highways
Kerry Thomas, Chief Executive Business Manager
Matthew Boulter, Democratic Services Manager and Deputy Monitoring Officer
Jenny Shade, Senior Democratic Services Officer

Before the start of the Meeting, all present were advised that the meeting may be filmed and was being recorded, with the audio recording to be made available on the Council's website.

1. Minutes

Councillor Pothecary referred to Item 116. General Fund Budget Proposals, page 20, fifth Paragraph of the Agenda and stated that Councillor Worrall had referred to the Baptist Church on Orsett Road in Grays and Friends of Essex and London Homeless instead of Orsett Church as referred to in the minutes.

Members agreed with the above amendment that the Minutes of the Meeting of Council held on the 27 February 2019 be approved as a correct record.

2. To elect and install the Mayor for the municipal year 2019/20

Nominations were invited for the election of Mayor for the Municipal Year 2019/20.

It was proposed by Councillor Gledhill, and seconded by Councillor Hebb, that Councillor Piccolo be elected Mayor of the Borough and Chair of the Council for the Municipal Year 2019/20.

It was declared that Councillor Piccolo had been duly elected as Mayor of the Borough and Chair of the Council for the Municipal Year 2019/20.

Councillor Piccolo signed the Declaration of Acceptance of Office and also received the chains of office.

The new elected Mayor, Councillor Piccolo, made a short speech thanking out-going Members and welcomed those Members who had been elected for the first time and thanked his wife, Joan Piccolo, for her continued support.

Councillor Piccolo stated he had been involved in local issues for 20 years and in 2011 had the honour of being awarded the Citizen of the Year and at that time had felt he had received the highest tribute from his peers, so it had been a great honour and privilege to now be appointed Mayor of Thurrock.

Councillor Piccolo stated he intended to promote local businesses as it was vital with the increase in local population that local employment was accessible to residents.

The Mayor presented Barbara Rice and past Consort, Councillor Gerard Rice, with their past Mayor's and past consort's badge.

The Mayor agreed that Barbara Rice could say a few words. Barbara Rice congratulated Councillor Piccolo in his new role as Mayor, thanked Reverend Canon Darren Barlow, her consort and companion Councillor Gerard Rice, thanked Member Services, Cara Smith and Salma Begum, for their continued hard work, Chauffeur, Luke Hammond, and finally thanked residents, businesses and schools for their hard work and stated that her time spent in the Chamber and as Mayor had been an honour and a privilege.

The Leader thanked Barbara Rice for the wonderful job she had undertaken as her role of Mayor in the Chamber and out in the community and would be a great loss to the Council and wished Barbara Rice well in her new role outside of the Chamber. The Leader made tribute to the appointment of Councillor Piccolo as the new Mayor of Thurrock.

Councillor Potheary thanked Barbara Rice for her hard work and the service undertaken as Mayor of Thurrock and wished her well in her new role. Councillor Potheary wished Councillor Piccolo well and hoped that he enjoyed every minute.

Councillor Spillman echoed comments made and thanked Barbara Rice for the hard work she had undertaken as Mayor of Thurrock and stated he had known Councillor Piccolo for a long time and the Thurrock Independents would continue to give the Mayor the deserved support, dignity and respect.

RESOLVED:

That Councillor Piccolo be duly elected as Mayor of the Borough and Chair of the Council for the Municipal Year 2019/20.

3. Items of Urgent Business

The Mayor informed the Council that he had not agreed to the consideration of any items of urgent business.

4. To elect and install the Deputy Mayor for the municipal year 2019/20

Nominations were invited for the election of Deputy Mayor for the Municipal Year 2019/20.

It was proposed by Councillor Potheary and seconded by Councillor Gledhill that Councillor Shinnick be appointed Deputy Mayor of Thurrock for 2019/20.

The Mayor declared that Councillor Shinnick be duly elected as Deputy Mayor for the municipal year 2019/20.

Councillor Shinnick signed the Declaration of Acceptance of Office and also received the chains of office.

Councillor Shinnick made a short speech to accept the honour of being appointed as Deputy Mayor and how as Deputy Mayor would do her best to serve all.

RESOLVED:

That Councillor Shinnick be appointed Deputy Mayor of the Borough and Vice-Chair of the Council for the municipal year 2019/20.

5. Declaration of Interests

No interests were declared.

6. Announcements on behalf of the Mayor or the Leader of the Council

The Mayor thanked his wife, Joan Piccolo, for being his consort for last year and announced she had agreed to continue as his consort and was asked to step forward to receive the Consort's Chain.

The Mayor confirmed that the Deputy Mayor Consort would be Councillor Worrall. Councillor Worrall was asked to step forward and receive the Consort's Chain.

The Mayor announced that his charity for the Mayoral Year would be GiFT Giving for Thurrock.

Furthermore, the Mayor announced that his Mayoral Chaplain would be Reverend John Guest, St Margaret's, Stanford le Hope.

The Mayor then invited Councillor Gledhill to make any announcements he wished to make as Leader of the Council.

Councillor Gledhill welcomed new Councillors Van Day, Byrne, Chukwu, Massey, Mayes, Muldowney, Ralph and Smith to the Chamber and welcomed back Councillor Baker.

Councillor Gledhill also welcomed back all those re-elected Members and Councillor Potheary and Councillor Okunade as the new Leader and Deputy Leader of the Thurrock Labour Party and welcomed back Councillor Spillman and Councillor Duffin in their respective posts.

The Leader confirmed details of appointments made to Cabinet with the details of their respective portfolios and would provide Members with a detailed list of areas of responsibility for each portfolio.

Councillor Gledhill	Leader and Portfolio Holder for Public Protection and Anti-Social Behaviour
Councillor Hebb	Deputy Leader and Portfolio Holder for Finance & Transformation
Councillor Coxshall	Portfolio Holder for Regeneration and Strategic Highways
Councillor Halden	Portfolio Holder for Education and Health
Councillor Huelin	Portfolio Holder for Central Services and Communities
Councillor Johnson	Portfolio Holder for Housing
Councillor Little	Portfolio Holder for Children and Adult Social Care
Councillor Maney	Portfolio Holder for Highways and Transport
Councillor Watkins	Portfolio Holder Environment and Sports & Leisure

7. The Localism Act 2011 - Appointment of Independent Persons

The Leader of the Council introduced the report and noted paragraph 3.1 with the number of complaints against Members was relatively low when compared favourably with other Councils and then recommended that the engagement of the Independent Persons should continue until the Annual Meeting of the Council in 2022.

RESOLVED

For the purposes of section 28 of the Localism Act 2011, the Council agreed to continue the appointment of Sarah Cooper-James and Fiona Fairweather as its Independent Persons until the Annual Meeting of the Council in 2022.

8. Committees and their Terms of Reference

The Leader of the Council proposed the recommendations as printed in the report.

Upon being put to the vote, Members voted unanimously in favour of the recommendations, whereupon the Mayor declared these to be carried.

RESOLVED

- 1. That the Overview and Scrutiny Committees listed in paragraph 3.2 of the report be established for the 2019/20 municipal year, with their terms of reference being those set out in Chapter 4 of the Constitution.**
- 2. That the Committees listed in paragraph 3.4 of the report be established for the 2019/20 municipal year, with their terms of reference being those set out in Chapter 5 of the Constitution.**

9. Allocation of Committee Seats and Committee Appointments

The Mayor informed Members that the nominations of Group Leaders to the places allocated on committees, and the nominations for Chairs and Vice Chairs of committees had been received.

The nominations made to Committees for the municipal year 2019/20, together with the nominations for the positions of Chair and Vice Chair, were set out in a booklet tabled for Members.

The Leader of the Council briefly introduced the report, which requested the Council to confirm the calculations relating to the allocation of seats on committees and also to appoint the nominations made by political groups to committees.

In addition, the report also requested the Council to appoint the Chairs and Vice-Chairs. Councillor Gledhill stated that the Conservative Party would not be nominating Chair or Vice Chairs on overview and scrutiny committees therefore these positions were open for the opposition parties to fill and would be abstaining from the voting on those contested appointments.

Councillor Potheary made the following change to the nominations:

To replace Councillor Abbas with Councillor Akinbohun on the Corporate Parenting Committee.

The Mayor then called for a separate vote to be undertaken in respect of each of the contested nominations for Chairs and Vice Chairs of Committees.

The results of each vote are set out below:

Cleaner Greener and Safer Overview and Scrutiny Committee

The majority of the chamber voted in favour of Councillor J Kent over Councillor Mayes to be Chair.

Therefore Councillor J Kent was appointed Chair and by default Councillor Mayes was appointed Vice Chair of the Cleaner Greener and Safer Overview and Scrutiny Committee.

Corporate Overview and Scrutiny Committee

The majority of the chamber voted in favour of Councillor Gerrish over Councillor Duffin to be Chair.

Therefore Councillor Gerrish was appointed Chair and by default Councillor Duffin was appointed Vice Chair of the Corporate Overview and Scrutiny Committee.

Health and Wellbeing Overview and Scrutiny Committee

The majority of the chamber voted in favour of Councillor Holloway over Councillor Ralph to be Chair.

Therefore Councillor Holloway was appointed Chair and by default Councillor Ralph was appointed Vice Chair of the Health and Wellbeing Overview and Scrutiny Committee.

Planning Transport and Regeneration Overview and Scrutiny Committee

The majority of the chamber voted in favour of Councillor Kerin over Councillor Allen to be Chair.

Therefore Councillor Kerin was appointed Chair and by default Councillor Allen was appointed Vice Chair of the Planning Transport and Regeneration Overview and Scrutiny Committee.

Corporate Parenting Committee

Councillor Potheary nominated Councillor Akinbohun as Vice Chair of the Corporate Parenting Committee.

Licensing Committee

The majority of the chamber voted in favour of Councillor Collins over Councillor Potter to be Chair.

Therefore Councillor Collins was appointed Chair of the Licensing Committee.

The majority of the chamber voted in favour of Councillor Abbas over Councillor Potter to be Vice Chair.

Therefore Councillor Abbas was appointed Vice Chair of the Licensing Committee.

Planning Committee

The majority of the chamber voted in favour of Councillor Kelly over Councillor Byrne to be Chair.

Therefore Councillor Kelly was appointed Chair of the Planning Committee.

The majority of the chamber voted in favour of Councillor Fletcher over Councillor Byrne to be Vice Chair.

Therefore Councillor Fletcher was appointed Vice Chair of the Planning Committee.

Standards and Audit Committee

The majority of the chamber voted in favour of Councillor Rice over Councillor Potter to be Chair.

Therefore Councillor Rice was appointed Chair and by default Councillor Potter was appointed Vice Chair of the Standards and Audit Committee.

RESOLVED

- 1. That the allocation of seats, as set out in Appendix 1, be approved.**
- 2. That the nominations of the political groups to seats on committees be approved, as set out in Appendix 2.**

3. That the non-voting co-opted members of the Planning Committee, the Standards and Audit Committee, the Health and Wellbeing Overview and Scrutiny Committee, the Housing Overview and Scrutiny Committee, the Children's Services Overview and Scrutiny Committee and the Corporate Parenting Committee be appointed, as set out in Appendix 2.
4. That the Chairs and Vice-Chairs of committees be appointed, as set out below.

Committee	Chair	Vice-Chair
Children's Services Overview and Scrutiny Committee	Cllr Okunade	Cllr Smith
Cleaner Greener and Safer Overview and Scrutiny Committee	Cllr J Kent	Cllr Mayes
Corporate Overview and Scrutiny Committee	Cllr Gerrish	Cllr Duffin
Health and Wellbeing Overview and Scrutiny Committee	Cllr Holloway	Cllr Ralph
Housing Overview and Scrutiny Committee	Cllr Worrall	Cllr Baker
Planning Transport and Regeneration Overview and Scrutiny Committee	Cllr Kerin	Cllr Allen
Corporate Parenting	Cllr Redsell	Cllr Akinbohun
General Services	Cllr Gledhill	Cllr Potheary
Health and Wellbeing Board	Cllr Halden	-
Licensing Committee	Cllr Collins	Cllr Abbas
Planning Committee	Cllr Kelly	Cllr Fletcher
Standards and Audit Committee	Cllr Rice	Cllr Potter

10. Appointments of Outside Bodies, Statutory and Other Panels

The nominations of the political groups to Outside Bodies, Statutory and Other Panels were detailed in the supplementary booklet tabled for Members.

The Leader presented the report in respect of the appointments required to be made to Outside Bodies, Statutory and Other Panels.

The Mayor called for a separate vote to be undertaken in respect of each of the contested nominations for appointments to Outside Bodies, Statutory and Other Panels.

The results of each vote are set out below:

Police Fire and Crime Panel

The majority of the chamber voted in favour of Councillor Redsell over Councillor Spillman.

Therefore Councillor Redsell was appointed the representative of the Council on the Police Fire and Crime Panel.

Local Government Association

Councillor Spillman removed Councillor Duffin therefore the appointment was no longer contested.

Councillor Gledhill offered Councillor Duffin one of the two Cabinet appointments to this outside body to which Councillor Duffin declined.

Therefore Councillor Potheary was appointed the representative of the Council on the Local Government Association.

Local Government Association General Assembly

Councillor Rice nominated Councillor C Kent. Councillor C Kent thanked Councillor Rice for the nomination but declined. The vacant position on the Local Government Association General Assembly was still held.

Open Door (Thurrock)

The majority of the chamber voted in favour of Councillor Spillman over Councillor Liddiard.

Therefore Councillor Spillman was appointed the representative of the Council on Open Door (Thurrock).

Thurrock Play Network

The majority of the chamber voted in favour of Councillor Mayes over Councillor Akinbohun.

Therefore Councillor Mayes was appointed the representative of the Council on the Thurrock Play Network.

Standard Advisory Council on Religious Education

No nominations were received for the vacant position on the Standard Advisory Council on Religious Education.

Tilbury Community Local Development Action Group

The majority of the chamber voted in favour of Councillor Allen over Councillor Liddiard.

Therefore Councillor Allen was appointed the representative of the Council on the Tilbury Community Local Development Action Group.

Prevent Violent Extremism Members Working Group

Councillor Spillman nominated Councillor Mayes and Councillor Ralph for the two vacant appointments with the agreement from Members.

Orsett Hospital Task and Finish Group

Councillor Gledhill gifted the vacant appointment to Councillor Massey to which Councillor Massey accepted and agreed by Members.

The Mayor advised that following the changes detailed above there were no longer any contested appointments to the nominations to Outside Bodies, Statutory and Other Panels. Members voted unanimously in favour of the nominations made, thereupon the Mayor declared these to be carried.

RESOLVED

That the nominations to Outside Bodies, Statutory and Other Panels be approved.

11. Schedule of Meetings 2019/20

The Leader of the Council briefly introduced the report. A copy of the schedule of meetings for 2019/20 was included in the Agenda at Appendix 1 to the report.

The Leader stated that a date should be scheduled outside the purdah period for Council in March 2020. It was agreed that Officers would identify any suitable dates with the Election Team and inform Members.

Councillor Redsell questioned why June 2019 Council was not being held, as normal, on the last Wednesday of the month. The Leader stated that Members and Senior Officers would be attending an award seminar as the Council had been nominated for the Council of the Year Award.

Members agreed to note the recommendation.

RESOLVED:

That the Schedule of Meetings for 2019/20 be approved.

12. Schedule of Elections and Order of Retirement of Councillors

The Leader of the Council briefly introduced the report which informed the Council of the schedule of elections to be held between 2020 and 2023.

Councillor Spillman thanked the Election Team for all their hard work.

Members agreed to note the recommendation.

RESOLVED

That the schedule of elections from 2020 to 2023 and order of retirement of Councillors be noted.

The meeting finished at 7.57pm

Approved as a true and correct record

CHAIR

DATE

**Any queries regarding these Minutes, please contact
Democratic Services at Direct.Democracy@thurrock.gov.uk**

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QUESTIONS FROM MEMBERS OF THE PUBLIC

There are 3 questions from members of the public.

1. **From Mr Perrin to Councillor Johnson**

Last year I asked a question regarding the protection of grass verges from being used as parking for cars etc. Since then the situation in Broxburn Drive has not changed at all, if anything it has got worse. Can you tell me why no action has been taken to protect the grass verges in Broxburn Drive?

2. **From Mr Suttling to Councillor Coxshall**

Mulberry Harbours played a crucial role in the preparations for the D-Day landings during World War Two. In 1994, a plaque was unveiled to commemorate Thurrock's role in helping build Mulberry Harbours, and the gardens next to this building, were name Mulberry Square to mark this. Could the Portfolio Holder explain why building a new council office is more important than protecting and honouring Thurrock's heritage and open spaces?

3. **From Ms Swash to Councillor Coxshall**

Could the Portfolio Holder tell me what is happening to the building in Quebec Road that was used for the Tilbury youth centre right up until January of this year?

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Petitions Update Report

Petition No.	Description	Presented (date)	Presented (by)	Status
518	To ask Uber to move their geo-fencing back to London Boroughs	28 November 2018	Mr Colley	<p>Officers have sought extensive legal advice in regards to the operation of Uber in Thurrock as to whether the operation can be challenged as being unlawful and a breach of Section 46(1)(d) of the LGMPA 1976, both before and after the recent decision in the Reading appeal.</p> <p>As part of that, an advice was sought from the Council’s Legal Team, who’s view is <i>“The Council’s Legal Team has now fully considered whether Uber’s activities in Thurrock are unlawful and are a breach of Section 46(1)(d) of the LGMPA 1976. It is their opinion there is no unlawfulness in the current operation of Uber in Thurrock. Therefore, there is no basis on which to bring a prosecution against Uber. We will now write to Uber to follow up on our previous discussions with them, asking them to withdraw from Thurrock, or make an appropriate operator’s licence application with Thurrock.”</i></p> <p>These confirm the position that Uber are not acting unlawfully. As such the council has no basis on which to bring a prosecution against Uber. The council will now write to Uber to follow up on previous discussions with them asking them to voluntarily withdraw from Thurrock or to agree to make an appropriate operator’s licence application to the council.</p>
519	Air Quality and Pollution Review in Tilbury	30 January 2019	Mr Mayes	Officers routinely review the areas of Air Quality which fall within the jurisdiction of the Council as set out in the “Update on Air Quality and Health” report to Cleaner, Greener and Safer Overview and

Petitions Update Report

				<p>Scrutiny Committee on 7 February 2019.</p> <p>In relation to the dust issues experienced in Tilbury the Environment Agency (EA) and London Port Health Authority (LPHA) are the relevant enforcement agencies for the company presumed to be the source. Further mitigating measurers have been introduced.</p> <p>The Council has established a Steering Group to work alongside the EA and the LPHA – the next meeting is 5 July 2019. The community is being kept informed via the Tilbury Community Forum.</p>
520	Name change from Purfleet to Purfleet-on-Thames	30 January 2019	Mr Batchelor	<p>The Council has begun the consultation process required ahead of a formal decision on the proposal to change the name of Purfleet to Purfleet-on-Thames.</p> <p>The draft report on the proposed name change of Purfleet to Purfleet on Thames has been finalised together with a proposed consultation and communication plan and will be brought to the next available General Service Committee for approval and implementation.</p>

19 June 2019	ITEM: 10
Council	
To Approve the Appointment of the interim Corporate Director of People, Housing & Health	
Wards and communities affected: N/A	Key Decision: N/A
Report of: Councillor R Gledhill, Leader of the Council	
Accountable Assistant Director: N/A	
Accountable Director: Chief Executive – Lyn Carpenter	
This report is Public	

Executive Summary

This report seeks the agreement of Council to appoint an interim Corporate Director of People, Housing & Health.

The Council is required to appoint a Director of Children’s Services (DCS) to fulfil statutory functions and comply with the Local Government and Housing Act 1989.

The recommendation is to combine the statutory functions of the DCS with those relating to the Director of Adult Services and create a combined role to build upon the success of joint working and integrated activity.

1. Recommendation(s)

1.1 To approve in accordance with the Council’s Constitution the appointment of Roger Harris as interim Corporate Director of People, Housing & Health, incorporating the statutory DCS functions.

2. Introduction and Background

2.1 The current permanent Director of Children’s Services, Rory Patterson, gave the Council notice of retirement in March with a departure date of 21 June 2019.

2.2 The Council is required to appoint a Director of Children’s Services to fulfil statutory functions and comply with legislation. The departure of the current DCS represented an opportunity to review current arrangements and build upon the increasing joint working across Children’s and Adults services.

3. Issues, Options and Analysis of Options

3.1 The Director of Children's Services is a key role in the Council and requires an appropriately qualified candidate to ensure statutory functions are fulfilled. In addition to looking to further align the critical services and improve outcomes for vulnerable people there were a range of issues impacting upon the commencement of a recruitment and selection process for a replacement DCS:

- The market for Directors of Children's Services is extremely competitive with many authorities, particularly London Boroughs, currently recruiting. Thurrock would struggle to attract the top candidates in the current climate.
- The Council can expect an OFSTED inspection in the next few months and it is critical the benefits of the joint work between Children's and Adults Services is continued and fully realised.
- Continuity of Leadership.

3.2 In view of these factors an option to create an interim joint role was considered and determined to be the best approach. Bringing together the totality of Social Care, Health, Education and Housing improves the Council's ability to effectively manage transition arrangements; link health and education to support the drive for improved outcomes and locate the key drivers of life chances, quality and expectancy together.

3.3 Under delegations in the Constitution "the Chief Executive may allocate or re-allocate responsibility for functions between Officers as necessary for the effective discharge of those functions or to cover absence of particular officers".

4. Reasons for Recommendation

4.1 To appoint an interim Corporate Director of People, Housing and Health to ensure fulfilment of statutory functions and continuity of senior leadership of critical services.

5. Consultation (including Overview and Scrutiny, if applicable)

5.1 Consultation with key and affected staff was undertaken.

6. Impact on corporate policies, priorities, performance and community impact

6.1 The appointment of a Director of Children's Services (DCS) is essential to the Council to comply with the Local Government & Housing Act 1989 and to ensure statutory functions are fulfilled.

7. Implications

7.1 Financial

Implications verified by: **Sean Clark**
Director of Finance, IT & Legal

This recommendation will result in the reduction of one Corporate Director. Whilst this creates a saving, there will need to be other changes within the senior leadership of this combined Directorate to ensure that any increased responsibilities are recognised and that there is sufficient capacity to support the Director. These will be contained within the current budget envelope.

7.2 Legal

Implications verified by: **David Lawson**
Assistant Director Legal Services

The final decision on the appointment of statutory Chief Officers is by Full Council.

7.3 Diversity and Equality

Implications verified by: **Roxanne Scanlon**
Community Engagement and Project Monitoring Officer

No diversity or equality implications.

7.4 Other implications (where significant) – i.e. Staff, Health, Sustainability, Crime and Disorder)

N/A

8. Background papers used in preparing the report (including their location on the Council's website or identification whether any are exempt or protected by copyright):

N/A

9. Appendices to the report

N/A

Report Author:

Lyn Carpenter – Chief Executive

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19 June 2019	ITEM: 11
Council	
Report of the Cabinet Member for Education and Health	
Report of: Councillor James Halden, Cabinet Member for Education and Health	
This report is Public	

Executive Summary

Thurrock has made so much progress since this administration was formed in 2016. We have been nominated for awards for reform of children centres, improvements in environment and transport services, social care innovations in social care, and financial resilience. We have even been nominated for national council of the year. Thurrock is now a leader in local government.

This report outlines what the education and health departments, working with our teachers, health professionals and the public, have done to contribute to this success story.

You will see great achievements in primary care with more good GP's than ever, record amounts invested in new school buildings, and brand new innovations in mental and public health to better integrate the system within medical, community and school settings. It is worth noting we have only been able to do this by closing the £30m funding gap we inherited in 2016, and turn this into budget surpluses, while keeping tax low.

We of course have great challenges due to the sheer scale of the things we are trying to do and the complexity of the education and health system. This means it is vital we work together to maintain our strong collaboration with our partners.

We now need to press ahead in shaping the employment and skills agenda so we have the workforce to deliver new homes and infrastructure, prevent the proliferation of gang activity in schools, and keep on investing in this boroughs future.

As always, I am greatly appreciative to my entire officer team for their support.

I will now outline the strong successes achieved by the Departments and our plans for the future under the two main headings of 'Education' and 'Health'.

EDUCATION DEPARTMENT

School Effectiveness

As of 1 June, of the 52 schools in Thurrock, including specials and alternative provision, 46 schools are currently judged by Ofsted to be good or better (88%). We have seen some remarkable improvements in results, for example, this year has been the Gateway Academy move to good from its previous requiring improvement Ofsted judgement. In addition, we have seen year on year exam leaps at Hassenbrook, which fell into special measures a number of years ago.

We have had some very challenging Ofsted inspections under the new and more rigorous regime. Therefore we will consult with the schools forum and rollout a new school improvement programme to capture the schemes that have made such improvements in schools across Thurrock.

In terms of performance indicated, I can report the following, as of 1 June:

- The Private, Voluntary and Independent (PVI) Early Years providers in Thurrock continue to provide high quality early education and childcare. The percentage of settings judged good or better remains at 100%. Over 600 two year olds and 2000 three and four year olds have accessed at least 15 hours of funded early education and childcare, with 800 of those three and four year olds accessing 30 hours. That is an increase of 8.5% more three year olds accessing a place and 11.5% more taking up the 30 hours extended entitlement.
- At the end of the academic year 2017-18, which is the most current year for attainment data, 75.5% of children completing their reception year (age 5) achieved a Good Level of Development (GLD) compared to 71.5% nationally.
- The attainment gap between the disadvantaged pupils and their non-disadvantaged peers closed dramatically from 18% in 2016-17 to 7% in 2018-19.
- In Year 1, 84% of children in Thurrock reached the expected standard in phonics compared to 82% of children nationally. At the end of Year two (age 7) children sat their first Standard Assessments Tasks (SATs) and 68% of them achieved the expected standard in all three subjects; reading, writing and maths, compared to 65% nationally.
- At the end of year 6 (age 11), in Thurrock 66% of pupils reached the expected standard in all three subjects; reading, writing and mathematics. The validated data for 2018 shows that 62% of children nationally reached the expected standard.
- Of the 39 primary schools, 90% are judged good or better and 75% of secondary schools. Both special schools are outstanding and Olive AP has recently had a successful Ofsted inspection and is now judged to be good.
- There are two schools that were judged to be inadequate this academic year, both have been successfully brokered into a Multi-academy Trust, where they will be supported to improve.

Free School Programme and School Expansion

The Council has a statutory duty to ensure that every child in Thurrock has a school place. We continue to achieve this thanks for prudent use of funds and a strong working relationship with our schools to deliver circa £80m of new school estate (3,500 new places).

Thurrock's forecasting for school places to date has been robust and accurate with a 0.1% difference between forecasts and actual numbers admitted for September 2018. The difficulty with forecasting is that, although forecasts are accurate, we are not able to identify how old the children will be that move into Thurrock and to what year group they will move into. This takes close monitoring and we ensure we are in a position, when necessary, to take swift action in opening up classes within certain year groups.

This year a number of secondary schools have taken bulge classes to meet demand for September 2019 to ensure that all Thurrock children were offered a school place on National Offer Day (March 2019) and we did not need to go through the confusion on an emergency second round of offers. We invested around £1m in 2019 to achieve this.

We are currently delivering the following;

- Benyon Primary will expand from a 1 form entry to 2 form entry.
- The East Tilbury Primary expansion, of which phase one to deliver classrooms has been completed and handed back to the school. We are in the final stages of phase 2 which is delivering the High Needs Inclusion Base. This will complete mid-June.
- Phase one of the St Clere's expansion programme was completed at the end of August 2018 ready for intake of year 7 pupils in September 2018. Phase two which will be delivered for September 2020. This phase will include a new classroom block, dining facilities and sports hall.
- Works at Corringham Primary to deliver a new nursery are under way. Planning is due to be determined on 27 May 2019, following this a procurement exercise will begin in June to procure a contractor.
- Work on the new Harris Riverside Secondary school is almost complete.

There are currently three new schools on track for delivery within the borough, two secondary schools and one special school. It is planned that temporary accommodation will be agreed by the ESFA for both Orsett Heath Academy and Thames Park Academy in advance of the construction of the new schools. The scale of these projects, EFSA delays and objections to the loss of some open space has caused them to take longer than desired. However, we have made new funding available to ensure temporary accommodation will pump prime the projects and will provide an educational and sports legacy, not just temporary porta cabins. Delivery will now be subject to a new major projects' board.

Special Educational Needs and Disabilities (SEND)

For some time, I have been concerned about the SEND service. Parents have spoken to me about delays in the system and schools have spoken to me about issues and weaknesses with plans. I resolved to tackle this last year when I started a series of engagement exercises where we allowed parents and teachers to come forward to offer us a warts and all view of the system.

Ofsted and the CQC carried out Thurrock's Local Area SEND Inspection between 4 and the 8 March. The Inspection identified areas of strong partnership working and particular strengths in the work with children in their early years, with good practice in assessment and support and evidence of children with SEND of all ages making good progress in school. The Inspection identified areas for further development across the Local Area which were in line with the Local Area's self-assessment and are being worked through as part of an ongoing improvement process.

The local area is required to produce a written statement of action to address weaknesses in record keeping, the quality of Education Health and Care Plans and the quality assurance of provision. The Local Authority has undertaken swift action to address the immediate concerns identified in the Inspection. Clear, timely actions plans are in place to address the broader areas of development and these will be covered in the written statement of action required as an outcome of the inspection.

The Local Authority continues to work on the effectiveness of its Statutory SEND Service and has made significant improvements in the timescales for the delivery of new Educational Health and Care Plans during 2018/19 with the Service now delivering at 94% of Plans within 20 weeks which is significantly above the National Average and a considerable improvement from the previous year. The new SEND Service structure with new posts in place from April 2019 and new additional capacity in post 16 Preparing for Adulthood SEND, has significantly increased the capacity of the service to make the necessary improvements to the delivery and quality of Educational Health and Care Plans. The attainment and progress for pupils with SEND continues to be strength of the Local Authority with pupils with plans meeting the expected standard across all key stages being in line or above national comparators for all key stages.

The Local Authority has continued to strengthen its SEND provision with the development of a new mainstream resource base at Quarry Hill Primary Academy for pupils experiencing Social Emotional and Mental Health Difficulties. This base will build on the successful Resource Base at Dilkes Primary Academy as part of the Catalyst Trust.

As a result of the recent Joint Area Ofsted and CQC Inspection in March, a robust action plan has been put in place to ensure that the quality of Education and Health Care Plans (EHCPs) improve. There is a rigorous training programme being developed, with comprehensive practice standards and monitoring being introduced for all existing and new members of the team. However, while I will chair a new "Excellence Board" to drive the improvement work, we are clear that our aim is not just to answer the Ofsted concerns, but to focus on the long term vision for an outstanding service.

Access and Inclusion

The Local Authority has developed new arrangements for Primary aged pupils at risk of, or who have been permanently excluded. We are helping to support our children in mainstream schools rather than pushing them away too expensive and often weak provision.

The Primary Inclusion Base at Thameside Academy has continued to support 6 pupils this year and the new build at East Tilbury Academy also part of the Osborne Trust will increase the provision in place there to provide a service for up to 10 pupils from September 2019. The arrangements for Fair Access in Primary Schools have been negotiated with the Primary Schools and the new Inclusion Panel for Fair Access, Reintegration from Inclusion Bases, and Managed Moves to avoid permanent exclusion has been introduced from May 2019.

There are nearly 300 pupils electively home educated (EHE) in the borough. We have decided to develop an Elective Home Education Officer role that is currently being recruited to. When recruited, the new post-holder will support the EWS to ensure that all children are receiving a suitable education for their age and stage.

National Funding Formula (NFF) and school budgets

The new NFF means a net increase to the total Thurrock schools budget – a meaningful boost of around £1m per year.

We are one of the few councils to have successfully rolled out the NFF following robust discussion and consultation with our schools forum and a compromise with a year's transition to the full formula.

The NFF targets funding towards additional education needs including deprivation and prior attainment. This means that schools like the Gateway Trust, who serve some of our most deprived communities in Tilbury and Chadwell, will see a net cash boost of around £200k per year.

Thanks to our budget surplus, we were also able to provide £0.5m to the schools forum to help deal with the historic overspend in the high needs block, as our new plan continues to close the gap.

Inspire Youth Services

Thurrock boasts a unique position where we are one of the few councils to maintain and even enhance a full skills and careers service. A clear focus for the coming year will be around expanding our current skills offer looking to further embed and further develop a strong relationship with Essex and Southend as we host our skills summit with partners later this year.

Thurrock's exciting regeneration agenda and the need to ensure that we have Thurrock residents trained in programmes that will enable them to access the employment opportunities as they develop, as well as growing the work force south Essex will need to deliver the homes and infrastructure of the future.

The Cabinet agreed a three year plan for the ongoing development of the services recognising the importance of ensuring that given the regeneration opportunities within Thurrock that young people would have the relevant skills sets to access the employment opportunities available locally. Below is an update of what has been achieved to date:-

Not in Education or Employment (NEET): NEET percentage has been reduced to 1.7% in February 2019.

Unknown: the figure continuously stays at '0'. This has placed Thurrock Council in 1st place in the country for its Unknown figures.

NEET + Unknown: Thurrock is lower than all national, statistical neighbours and East of England comparators and is ranked 4th in country.

Care Leavers into Education, Employment and Training (EET): The EET figure on the right trajectory at 67%. Innovative solutions include employing a Maths and English tutor to engage with those young people who are not ready for full time learning provision, delivering a course on Lifeskills by a personal adviser. Trialing a DofE provision specifically for this cohort has increased engagement resulting in five looked after young people completing all elements of the programme which culminated in a two day successful expedition. By promoting the benefits of Prince's Trust programme through a Careers Personal Adviser six looked after young people have completed the Prince's Trust Programme with strong positive results.

Every 16 year old has access to impartial careers advice. Inspire Thurrock Careers have been bought into over 80% of the schools offering impartial careers advice to the Year 11's. 100% of all Thurrock young people get a September Guarantee offer for an educational place – during this process young people with an unclear educational destination are identified and supported via the Inspire Youth Hub.

September Guarantee 2018 stands at 100% ensuring that every 16 year old had a place of learning reserved for them in September 2018. September Guarantee 2019 is on the same trajectory.

Access to Russell group universities – a range of inspirational assemblies, projects, hand holding sessions and parent events have been initiated to support progression of Thurrock young people into Russell group universities where appropriate and increase access to HE in Thurrock as a whole.

Grangewaters - This is the second year that Grangewaters made profit with ambitious plans for 2019-2020. This year saw Grangewaters achieve the AALA, ROSPA and RYA inspections that have raised the status of Grangewaters as a well-respected Outdoor Education Centre with a strong commitment to Health and Safety. We are excited about a new scheme 'Sail Thurrock' that is being implemented through Active Essex funding and in partnership with the Thurrock Yacht club which will aim to revive sailing in the borough.

Adult Community College - Graded as Good by Ofsted and as such we are offering a range of courses to support getting into employment across the Authority.

ONTRACK - OnTrack is a Youth Employment Initiative programme for young people aged 15-29 in Thurrock. It is part funded through the European Social Fund and managed by the Department for Work and Pensions. This 2.5 year programme is a £3.2m match funded project successfully won by Thurrock Council in 2015 with the following targets to achieve by July 2018:

- 1310 NEET young people engaged/supported
- 768 young people entering EET
- 261 young people in EET for 6 months
- 346 gaining a qualification

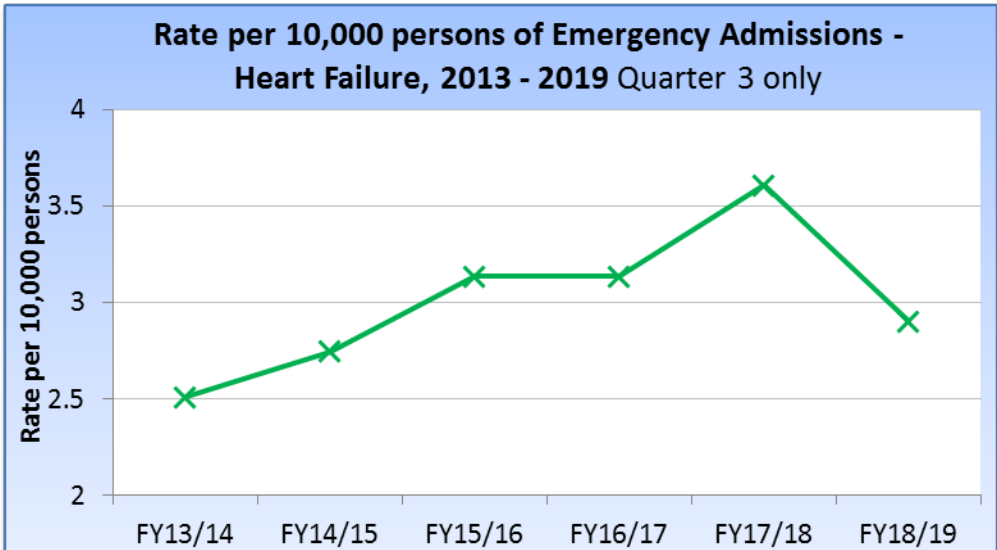
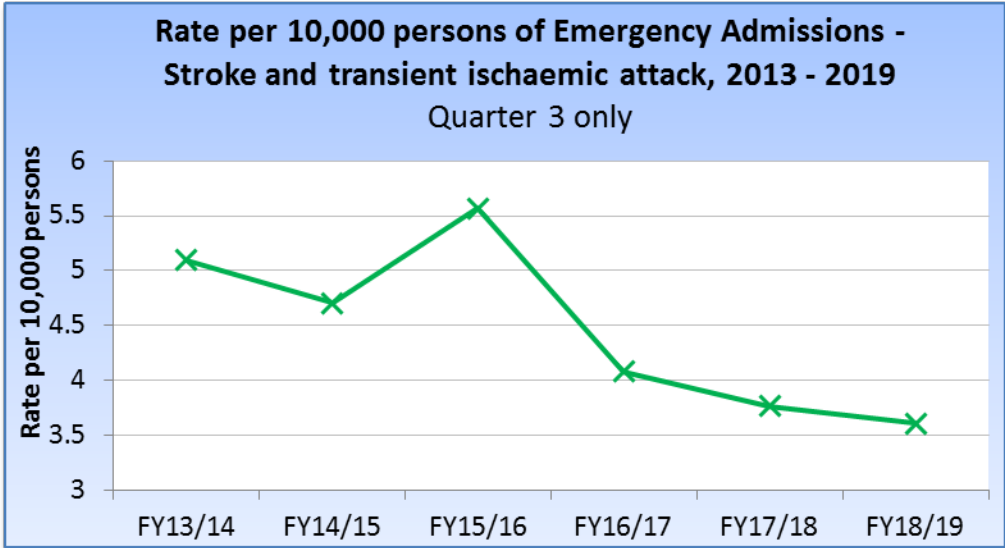
HEALTH DEPARTMENT

GP Standards Plan

Our Primary Care development plan has achieved huge successes this year. Simply put, we are evidencing where Early intervention is needed, offering advice based on this data, and we are saving lives and a fortune as a result.

Along with visiting 93% of practices (all practices where access was granted) face to face with our Long Term Conditions Profile Card and using this to develop individualised action plans we have also:

- Implemented a new stretched Quality Outcomes Framework (QoF) payment scheme for all of our GP surgeries which fills the funding gap to deliver additional resources to find and treat the remaining 20-30% of patients outside the existing QoF - recognising that these are often the 'hardest to reach' cohort of patients. Since being introduced in July 2018, of the 19 indicators included 16 have shown an improvement in 2018/19 compared with 2017/18. This means that larger numbers of our Long Term Condition patients are receiving good quality, evidence based and recommended care and management. Funding will continue into 2019/20 year and has been agreed to be split between the Public Health Grant and the Better Care Funds.
- Added an additional 694 patients to the Hypertension disease register, over and above what would have been added in previous years. As a result these patients can, with their Primary Care support, manage their health and take steps to avoid serious complications. Work will continue with practices on this in 2019/20 to ensure that regular screening of patients is truly embed in General Practice processes. In addition further work is looking at the diagnosis pathway to ensure that once screened a patient can move through the pathway without undue delay, no matter where in Thurrock they are registered.
- This systematic approach to Population Health Management is already paying dividends. Following a five years of year on year increases in numbers of our residents being admitted to hospital for Heart Failure, in the third quarter of 2018/19 we saw a 20% drop in admissions compared the same period of the previous year. Furthermore, we observed a 6% drop in the number of people admitted to hospital for stroke compared to the same period in 2017/18.



Investing in Primary Care in this way is a win-win situation; not only is it good for our residents' health and for our local health and care economy, it delivers significant savings in preventing more expensive hospital and social care treatment costs from avoided serious health events such as heart attacks and strokes. This can only be a good thing and has my wholehearted support.

Data Linkage

To support our plans for ensuring the whole Health and Social Care System works together efficiently for our residents and is sustainable for future generations it is vital that we have data from all relevant services that is linked. This will not only enable us to plan services better and to evaluate the effectiveness of them but also to produce risk stratification models that will enable care givers to identify residents for specific, life enhancing and potentially saving, treatments and intervention.

In the last year we have taken significant steps towards achieving this. We now have linked data relating to Adult Social Care, Hospital activity and Mental Health Services. In addition 24 of our practices have also agreed to link their data too and at the time of writing we are weeks away from beginning to see this data flow and be able to start to use it for the good of our population.

Sustainability and Transformation Partnerships (STPs)

The Mid and South Essex STP is one of 44 such partnerships across England. The Partnership brings together local organisations (acute hospitals, community and mental health providers, CCGs, our three local authorities (Essex County Council, Southend-on-Sea Borough Council and Thurrock Council, our three Healthwatch organisations (Essex, Thurrock and Southend) along with clinical and service user representatives to work together to improve the health and care of a population of 1.2 million people.

We have to be acutely aware of the danger this could pose; we need to ensure that our local ability to shape services is not undermined by an increasingly large and centralised system.

Integrated Medical Centres (IMCs)

With the NHS, we have launched one of the most ambitious plans anywhere to deliver new medical centres (4 in phase 1) and new residential care, upgraded Thurrock Hospital, step-down services, and possible additional medical centres (phase 2). Total circa £70m investment.

This includes reforming the Orsett Hospital offer. Instead of an aging building that is half-empty, we will have 21st century facilities, with primary care, closer to where people live. This will all be delivered in-line with the MOU we shaped with partners i.e. Orsett will not close until new centres are open and Thurrock clinical services will remain in Thurrock.

However, On 8 January 2019 a referral was made by Thurrock's Health and Wellbeing Overview and Scrutiny Committee (HOSC) to the Secretary of State for DHSC requesting that further consideration be provided to the plan. This "call-in" was submitted almost 6 months after the plan was published and therefore has put a considerable halt to the scheme.

While the outcome of the HOSC referral to the Secretary of State is still unknown progress continues to be made and key partners remain committed to their development. Robust planning has taken place as part of considering services that will be provided within each of the IMCs and will also facilitate the calculation of approximate costs of building and rent to be charged to services for calculated space allocations.

Tilbury and Chadwell IMC

The integrated vision for the facility includes a suite of flexible clinical rooms to enable multiple services to make use of the facility, along with community elements such as the library and community hub.

Design work reached RIBA Stage 2 with the design team having produced an outline design and cost plan.

Final decisions on the design and planning will depend on the agreement to re-locate services from Orsett Hospital, and BTUH, and the plans for the use of the Thurrock Community Hospital site.

Purfleet IMC

The Purfleet IMC will be part of the Purfleet Centre regeneration programme. A potential location has been identified in the town centre.

A schedule of accommodation for Purfleet was developed in 2017. This is under review by health partners as part of the work being driven forward by Public Health.

Corringham and Stanford Le Hope IMC

NELFT remain committed to developing an IMC at the Graham James Site Corringham.

The site is already owned by NELFT and drawing and design is complete for a two storey build. Planning permission is agreed. Once agreement is secured to proceed there will be a 15 month construction period.

The business case could be presented to NELFT's Board later in 2019, but this is subject to the issues above being addressed.

Grays IMC

We have a vision for a massively upgraded community hospital.

The IMC at Thurrock Hospital was always going to be a slightly different offer – the site is already there with an extensive range of existing services and it is likely to be the site used for those services which can only realistically be offered once – e.g. potentially a Minor Injuries Unit.

The layout of the site lends itself to the zoning of two main areas: a "Health Village", incorporating quieter and longer term activities, and a "Day Hub", the space where patients would come for appointments and more short term activities.

The Council and NHS partners have commissioned a master planning exercise for the whole site.

Work of the Health and Well-being Board

I have been Chair of Thurrock Health and Wellbeing Board since July 2016. The Board is multi-agency and responsible for developing and overseeing the implementation of Thurrock's 5 year Health and Wellbeing Strategy, launched in July 2016. The comprehensive strategy comprises 5 Strategic Goals that sets out action required to ensure that Thurrock people can 'add years to life and life to years'. A report setting out progress made against Health and Wellbeing Strategy outcomes is published annually.

While I remain pleased with progress being made to improve health and wellbeing outcomes for the population of Thurrock I am keen to ensure that the Health and Wellbeing Strategy remains focussed on the right areas, fit for purpose and continues to address emerging priorities and challenges.

MENTAL HEALTH TRANSFORMATION

School Wellbeing Service

The burgeoning crisis in children and young people's mental health nationally has been well reported in the media. Referrals to Child and Adolescent Mental Health Services nationally are up 64% over the last three years. In Thurrock we have taken action.

Children's Mental Health transformation started with the delivery of the Joint Strategic Needs Assessment Published in 2018, which supported a well-attended Mental Health Summit. Findings from the JSNA and summit led to Public Health working with partners across schools and academies, the CCG and voluntary sector to develop and implement The School Wellbeing Service which is a new and exciting preventative offer to all schools in Thurrock. Following the approval of substantial investment at cabinet in December 2018, recruitment to our new school based mental health team is underway.

The service aims to improve the mental wellbeing and resilience in our young people. It is planned to consist of dedicated members of staff who will work with schools to support school senior mental health leads to introduce and develop a whole school approach to mental health and wellbeing. The offer will also provide schools, staff and pupils with timely advice and liaise with external services, to help children and young people get the right support and stay in education.

The implementation of this service will further be aided by schools participating in the Brighter Futures Survey for Y5, Y8 and Y10 pupils. Survey findings will assist with the identification of whole school need and adequately tailoring bespoke support to individual schools. Schools are therefore encouraged to participate in this year's survey provided by Schools and Health Education Unit.

To measure the impact and success of the service Public health is working with the Public Health England Research Hub to secure an independent evaluation to provide a broader understanding of subsequent wider impacts, barriers and lessons learned.

Adult service

We know from the excellent research undertaken by Thurrock Healthwatch that our local mental health treatment services need to improve. A Public Health Joint Strategic Needs Assessment (JSNA) on Adult Mental Health concluded that the historical way that services have been provided was fragmented and too clinically focused. A large amount of work has been happening over the last year to begin to transform the way we deliver support to adults with poor mental health, in order that care is delivered in a much more holistic way.

A clear focus of work with EPUT will be based around moving away from stand-alone services and embedding mental health work in primary care settings.

Findings from three key pieces of work (the Adult Mental Health Joint Strategic Needs Assessment, the Local Government Association Peer Review and the public consultation work undertaken by Healthwatch Thurrock) have been instrumental in setting local priorities.

The Council have recently funded a new Strategic Lead position to coordinate the local authority work required, with the commitment of a new Mental Health Transformation Board and an underpinning Operational Group to deliver the ambitious work programme agreed by partners.

In addition, we have been working very closely with our CCG and wider partners on two extremely complex service transformation programmes – one with STP colleagues focusing on an improved Urgent and Emergency Mental Health Care pathway, and the other with local partners aiming to improve the mental health offer to be delivered from localities – starting with Tilbury and Chadwell in alignment with the Better Care Together programme.

In November 2018 we held a workshop to explore the potential to incorporate the Open Dialogue approach within our mental health service offer, and a number of staff have been funded to attend training over the next few months.

In addition, Public Health are working with partners on effective methods to diagnose undetected anxiety and depression patients, and to date have launched the depression and anxiety screening functionality in a small number of GP practices for patients with Diabetes – with plans to expand this subject to evaluation.

CROSS-DEPARTMENTAL WORK

Youth Offending

Youth work is gaining momentum with different strands of community funding being utilised to secure youth provision in different parts of the borough.

We have achieved amazing results working with the police to serve over a dozen injunctions against youth gang members, helping to cripple local networks.

We want to re-locate and expand the YOS. We are working with schools to map out a wraparound plan to ensure that YOS work against knife crime and gangs works far beyond just school hours as we look to more community based out-reach work.

To support this work, my Director of Public Health will use his Annual Public Health Report for 2019 to focus and better understand the issue of Violence and Vulnerability of young people in Thurrock, and will make clear recommendations on further action to prevent and protect young people from gang and knife crime.

Sports

We are delivering massively improved and expanded sports facilities recognizing that schools are at the heart of our communities this has translated the following opportunities within our schools a 4G pitch for the Harris schools, a sports hall for St Cleres and a possible legacy build for the Blackshots Rugby club as a part of the new Orsett Heath Academy.

It is vital that we make sure that improved school facilities are a key part of the emerging sports strategy as we try and move away from ad-hoc sports support and provide venues that are accessible for children and young people and the wider community thus supporting the commitment to ensure we are promoting health and wellbeing utilizing sports as one way of addressing this

A whole systems approach to obesity requires multiple actions across all parts of the system. A Whole Systems Obesity Summit was therefore held in February 2019, led by Public Health. Over 130 people attended including a range of stakeholders such as the CCG, CVS and other departments/directorates in the Council. One of the clear outcomes of the summit was the recognition that providing opportunities to engage in sports and other recreational activities will support our ambitious agenda in reducing obesity levels across communities.

There is no single approach for bringing about major system change. Instead, success depends on identifying the most crucial components and having a strong understanding of what is needed to create and implement the culture, networks and environment for them to flourish.

Housing

We expanded our arm's length development company, TRL, to provide enough scale for it to be commercially viable. We will use this as a vehicle to deliver new homes, and using the HRA cap being lifted to deliver more council homes.

Education and health have made great use of housing stock. Our Head Start Housing scheme has been further enhanced this year with a dedicated team who will be looking to support care leavers with housing options. We recognize that this is one of the key barriers for young people but is especially challenging if you have been in the care sector and do not have the support networks that are available to other young people.

However housing is only one aspect of the offer we have a comprehensive skills offer that is providing practical support in accessing education and skills thus leading to employment opportunities. We have successfully introduced a council tax exemption for care leavers again recognizing the challenges that these young people face around managing money.

In the autumn the Portfolio Holder for Finance, Councillor Hebb, hosted a debt summit at the local Adult Community College – as a direct result of this event money management programmes were developed and offered to vulnerable young people accessing Inspire.

This programme has been built on and with support from Councillor Hebb we will be able to shortly introduce debt advisors into Inspire to support the money management issues that present on a regular basis.

This programme has been evaluated by the young people and we are currently working with secondary schools across Thurrock to offer the programme to students in secondary education – this clearly shows a real commitment to cross directorate working and investing in areas that can make a real difference to young people.

Finally, we are now tweaking the allocations policy to make access to key worker housing easier. As we deliver more homes, we will look to upscale this work.

Brighter Futures – Children's Centres

Under the mantra "fewer buildings, better services" we reformed children centres to save the council £400,000 per year, while better serving children through a holistic approach between education and public health.

The Thurrock 0-19 Brighter Futures Healthy Families Service is an integrated service encompassing Health Visiting, School Health (historically School Nursing), targeted support and a range of health interventions for children, young people and their families.

I am pleased to announce that improvements to the service can be evidenced through the increase in the number of sessions, activities, and health services on offer to families. This includes:

- Parent Outreach Workers increasing the numbers of families they have worked with from 282 families, to 377 families this year, this exceeds their target.
- The number of families registered with the Children's Centre Service increasing by 10% last year to 73%.
- The number of people attending sessions or services in Children's Centres increasing from 45,000 to 59,162.
- There has been a significant increase in the number of families where children have SEND, from 17 families, to 67 families.

Overall the Children that receive support from and access to the Children's Centre's exceed the National Average of 71.5% for a Good Level of Development by 4% (71.5%).

The following outcome areas have been agreed through the multi-agency group with a series of indicators in each area, reducing inequality is a key focus:

- All Children in Thurrock enabled to achieve their potential.
- All Children are able to live healthy and safe lives in their communities and access appropriate healthcare.
- All families are supported to prevent homelessness and reduce poverty.
- All children and their families experience good emotional health and wellbeing.

The Brighter Futures board will evaluate the impact of the Brighter Futures system using this agreed set of multi-agency, shared measures linked to each of the above outcomes. Performance against these outcome measures will shape how resources are deployed in the future, preventing statutory social care intervention, and building resilient, healthy and happy families.

Dedicated Schools Grant

** Additional financial resources are allocated and available as part of the wider skills and schools budgets. For the purpose of this report dedicated schools grant financial information has been provided.*

<u>Dedicated Schools Grant 2019/20</u>	£
Schools Block	119,434,301
Central Services Block	2,072,905
High Needs Block	23,267,600
Early Years Block	11,570,256
Funding Settlement 2019/20	156,345,062
Less Academy Recoupment:	(109,841,388)
Funding Settlement 2019/20 (after recoupment)	46,503,674
The following budget allocations have been provided from the resources available:	
	£
Maintained Schools Budgets	11,227,737
School Licences	121,688
Growth Fund	1,626,597
DSG Recovery Plan	1,248,000
Statutory and Regulatory duties	491,731
School Place planning	53,174
School Admissions	230,000
Schools Forum	10,000
SACRE	10,000
Contribution to Combined budgets	1,278,000
Place Funding	108,000
Top Up Funding - Thurrock Schools and Academies	7,646,890
Top Up Funding - Other Local Authorities (4-16)	1,080,000
Top Up Funding - Post 16	1,166,000
Non Maintained and Independent Providers	4,410,000
Commissioned Services	1,158,000
Travellers Team	51,000
Home to School Transport	1,787,000
High Needs Central Team	1,229,601
Early Years 3 & 4 Year old Offer - Payment to Providers	9,136,756
Early Years 2 Year old Offer - Payment to Providers	1,860,700
Early Years Central Team	572,800
Total Dedicated Schools Grant 2019/20	46,503,674

APPENDIX A: 2019-20 PUBLIC HEALTH GRANT SPEND

The total Public Health Budget for 2019/20 is £11,489,185

Resource breakdown is as follows:

Income source	Amount (£s)
Public Health Grant 2019-20	(10,750,000)
PHG Carry Forward from 17-18 and 18-19	(618,278)
OPCC Grant Income	(48,907)
NRT Re-charge from NHS Thurrock CCG	(27,000)
HRA Recharge (contribution to Well Homes Project)	(45,000)
TOTAL INCOME	(11,489,185)

The Public Health Grant Expenditure for 2019/20 has been predicted as follows

Expenditure Category	Amount (£s)
0-19 including Brighter Futures	4,075,000
Contribution from PH Budget to other Corporate Services	1,854,735
Staff including all on-costs	1,651,187
Sexual Health and Teenage Pregnancy	1,574,611
Drug and alcohol treatment/prevention (children's and adults)	1,241,817
LTC Case finding and management	330,155
Thurrock Healthy Lifestyles Solutions (including NHS Health Checks)	262,226
Children's Mental Health	126,000
Adult weight management commissioning	125,335
Health through housing	60,000
Tobacco Control	40,000
Adult Public Mental Health	28,000
Health Protection	27,000
Healthcare Public Health	20,000
Health Informatics	12,500
Department Running Costs	21,269
Offender Health	10,000
Other	8,334
TOTAL PREDICTED EXPENDITURE 2019/20	11,468,169
Predicted balance at end of 2019/20 (Income less expenditure)	(10,021)

QUESTION TIME

Questions from Members to the Leader, Cabinet Members, Chairs of Committees or Members appointed to represent the Council on a Joint Committee in accordance with Chapter 2, Part 2 (Rule 14) of the Council's Constitution.

There is 1 question to the Leader and 12 questions to Cabinet Members, Committee Chairs and Member appointed to represent the Council on a Joint Committee.

QUESTIONS FROM MEMBERS TO THE LEADER

1. From Councillor Worrall to Councillor Gledhill

Following the recent changes to the statutory guidance on Overview and Scrutiny in Local Authorities can you advise what steps you have taken to ensure that the administration delivers on the recommendations and equips scrutiny to work effectively here in Thurrock.

QUESTIONS FROM MEMBERS TO CABINET MEMBERS, COMMITTEE CHAIRS AND MEMBERS APPOINTED TO REPRESENT THE COUNCIL ON A JOINT COMMITTEE

1. From Councillor Fish to Councillor Watkins

Grays Riversides can experience significant traffic congestion. Can the local air quality be monitored for impact on air quality from such congestion and to inform any necessary options for improvements?

2. From Councillor Okunade to Councillor Halden

How is the Portfolio Holder ensuring Thurrock's service provision for special educational needs and disabilities (SEND) is fit for purpose, especially in giving proactive and proper support to children, young people and their families?

3. From Councillor Gerrish to Councillor Maney

What work will be undertaken in this municipal year to mitigate HGV journeys along London Road in West Thurrock and South Stifford ward?

4. From Councillor Allen to Councillor Watkins

Can the Portfolio Holder please confirm the guidance he gave in his response to the question regarding the dust plaguing Tilbury from a member of the public on the 28 November 2018?

5. From Councillor Potheary to Councillor Maney

Could the Portfolio Holder please provide an update on plans to reconfigure traffic flow through Grays town centre?

6. From Councillor Potheary to Councillor Johnson

Does the Portfolio Holder for Housing believe that the service charges council tenants and leaseholders pay deliver value for money?

7. From Councillor Redsell to Councillor Halden

The residents of Woodside welcome the potential expansion of Treetops School, but not the additional traffic this will cause on local roads around Woodside. Will education work with the Education and Skills Funding Agency (ESFA) so that a permanent means of access can be considered and therefore divert traffic away from residential roads?

8. From Councillor J Kent to Councillor Maney

What is the reason for the delay to the implementation of the Zone H resident parking zone?

9. From Councillor J Kent to Councillor Coxshall

As part of the planning consent for the new development on the former Treetops School site in Grays a parcel of land was to be transferred to the Land Trust and a Management Strategy agreed for the woodland area to make it available for public access via a walkway and viewing platform. This land does not appear to have been transferred and the viewing platform is now vandalised on a regular basis and residents are subjected to constant anti-social behaviour on this unprotected land. Can the Portfolio Holder explain why the land transfer has not taken place and set out the steps he intends to take to ensure it now happens quickly?

10. From Councillor Fletcher to Councillor Johnson

Can I enlist Councillor Johnson's support to make robust, fit-for-purpose fencing as seen at the lower end of Broxburn Drive the standard across the borough and to ensure the 'like for like' argument is not used to keep other tenants in the Iron Age?

11. From Councillor Akinbohun to Councillor Little

Those young adults about to leave care, how many are waiting for suitable accommodation?

12. From Councillor Muldowney to Councillor Watkins

The play equipment in Chadwell St Mary's parks is inadequate, old and deteriorating. Will the Council commit money to invest in new play equipment for Chadwell's parks?

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Update on Motions agreed by the Council

Date	From	Motion	Status	Accountable Director
31/10/2018	Cllr Gledhill	We call on the elected members of Thurrock Council to support any judicial review, or other legal action, that may be possible against Highways England proposals for the Lower Thames Crossing?	Evidence will continue to be gathered to support a potential future judicial review of Highways England's proposed Lower Thames Crossing. Should the opportunity arise to challenge the process on grounds eligible for judicial review it will be taken.	Andy Millard
31/10/2018	Cllr J Kent	Thurrock Council notes that since decriminalisation of parking in 2005 residents of Lodge Lane have been able to park on their crossovers - as they had been able to for decades before. The decision to enforce against residents parking in this way has caused significant anger and concern against those affected. Council calls on Cabinet to revisit this decision and find a way of allowing residents to park in the way they have for many, many years without any problem.	<p>The Transport Development Team have commenced a review of the Traffic Regulation Order covering Lodge Lane and potential options will be considered.</p> <p>As a result of the issues that have been identified in relation to Lodge Lane, the Transport Development Team have undertaken a review of the Traffic Regulation Order covering Lodge Lane and have considered potential options. These options were considered in consultation with the Portfolio Holder, through the Delegated Decision Report (DDR) process and the decision was taken to revoke the existing restrictions and implement a Red Route scheme along Lodge Lane. This scheme has been included within the Council's Integrated Transport Block Capital Programme for 2019/20.</p> <p>Full public consultation is to be undertaken in advance of the scheme to ensure that it complements the strategic network layout and to understand the requirement and impact of the Red Route option.</p>	Andy Millard
28/11/2018	Cllr J Kent	Thurrock taxi trade is under huge pressure at the current time. Much of this pressure is being caused by the proliferation of Uber in the borough and there needs to be a level playing field for the long standing Thurrock Licensed Taxi Trade and Uber alike. To help achieve this Members call on the	<p>Officers have sought extensive legal advice in regards to the operation of Uber in Thurrock as to whether the operation can be challenged as being unlawful and a breach of Section 46(1)(d) of the LGMPA 1976, both before and after the recent decision in the Reading appeal.</p> <p>As part of that, an advice was sought from the Council's Legal Team, who's view is <i>"The Council's Legal Team has now fully considered whether Uber's activities in Thurrock are unlawful and are a breach of Section 46(1)(d) of the LGMPA 1976. It is their opinion there is no</i></p>	Andy Millard

Update on Motions agreed by the Council

		<p>Authority to work with Uber London Limited and Transport for London to achieve a redrawing of the boundaries of Uber's geo fence which, currently, includes Thurrock as part of Greater London.</p>	<p><i>unlawfulness in the current operation of Uber in Thurrock. Therefore, there is no basis on which to bring a prosecution against Uber. We will now write to Uber to follow up on our previous discussions with them, asking them to withdraw from Thurrock, or make an appropriate operator's licence application with Thurrock."</i></p> <p>These confirm the position that Uber are not acting unlawfully. As such the council has no basis on which to bring a prosecution against Uber. The council will now write to Uber to follow up on previous discussions with them asking them to voluntarily withdraw from Thurrock or to agree to make an appropriate operator's licence application to the council.</p>	
27/2/2019	Cllr Duffin	<p>Thurrock Council will write to the Chancellor of the Exchequer calling on the Government to reverse its policy of placing Authorities who do not increase Council Tax to the maximum level at a financial disadvantage by assuming such a notional increase have been made when calculating the amount of business rates they will be allowed to retain.</p>	<p>Thurrock Council has responded to the Fair Funding Review being carried out by the Treasury and MHCLG making the unfairness of this approach clear, especially considering historic decisions.</p> <p>The Fair Funding Review is part of the wider resetting of Local Government Finance being conducted by Central Government which also includes the upcoming Comprehensive Spending Review and an updated system of Business Rate Retention. This overall reset of the system will consider the overall funding allocated to Local Government, the proposed allocation to individual authorities and the mechanism to access this funding.</p> <p>The Council continues to consult on all elements of the reset and will update members in due course.</p>	Sean Clark

Motions Submitted to Council

In accordance with Chapter 2, Part 2 (Rule 15) of the Council's Constitution

Motion 1

Submitted by Councillor Potheary

Thurrock Council notes opposition to the proposed plans to redevelop the Civic Offices. Thurrock Council calls on Cabinet to abandon this costly and unnecessary project.

Monitoring Officer Comments:

This motion relates to a matter which affects the Authority or the Authority's area and for which there is a relevant function.

Section 151 Officer Comments:

The Civic Office project has already incurred significant expenditure on design and other related expenditure. Should the project be abandoned, there will also be compensation to pay to the contractor.

Under accounting rules, expenditure can only be treated as capital if it results in a capital asset. As such, if the project is abandoned, the costs to date and any compensation will have to be charged to the General Fund's revenue account and be met from the budgeted surplus.

Is the above motion within the remit of Council to approve?

Yes

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Motions Submitted to Council

In accordance with Chapter 2, Part 2 (Rule 15) of the Council's Constitution

Motion 2

Submitted by Councillor Huelin

That Thurrock Council establishes a working group for the next 5 years to ensure events of the Second World War are appropriately commemorated in Thurrock.

Monitoring Officer Comments:

This motion relates to a matter which affects the Authority or the Authority's area and for which there is a relevant function.

Section 151 Officer Comments:

The costs will met from within existing budgets in the first instance. These budgets will be reviewed over the 5 year period to ensure they are sufficient to fund planned commemorative events.

Is the above motion within the remit of Council to approve?

Yes

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